

Executive Summary of the Findings of the Visiting Committee

First Edition

This page documents the many strengths of the school and the school's critical areas of growth affirmed by the Visiting Committee. This summary is designed to be shared with the broader school community.

Schoolwide Areas of Strength as Identified by the Visiting Committee

Domain 1: Mission and Catholic Identity

- The mission statement is visible in public places and contained in official documents.
- The religious education curriculum and instruction along with the practice of Catholic traditions is alive in every aspect throughout the school.
- Faculty meet, or are in the process of meeting, (arch) diocesan requirements for academic and catechetical preparation and certification to provide effective religion curriculum and instruction.

Domain 2: Governance and Leadership

- The governing body systematizes the policies of the school's operations to ensure fidelity to mission, and continuity and sustainability through leadership successions.
- The leader/leadership team directs the development and continuous improvement of curriculum and instruction and utilizes school-wide data to plan for continued and sustained academic excellence and growth.
- The reinvigoration of the advisory school board, after COVID, has facilitated the commitment to communication and collaboration within the community.
- The pastor and leadership team have acknowledged an improvement in parish/school relations.

Domain 3: Academic Excellence

- Classroom instruction is designed to intentionally address the affective dimensions of learning, such as intellectual and social dispositions, relationship building, and habits of mind.
- School-wide and student data generated by a variety of tools are used to monitor, review, and evaluate the curriculum and co-curricular programs; to plan for continued and sustained student growth; and to monitor and assess faculty performance.
- Co-curricular and extra-curricular activities provide opportunities outside the classroom for students to further identify and develop their gifts and talents and to enhance their creative, aesthetic, social/emotional, physical, and spiritual capabilities.

Domain 4: Operational Vitality

- Financial plans include the delineation of costs for key target areas such as instruction, tuition assistance, administration, professional development, facilities, equipment, technology, program enhancement/expansion, capital projects, employee retention and other planned projects.
- The governing body and leaders/leadership team provide families access to information

about tuition assistance and long-term planning for tuition and Catholic school expenses.

- The school's budget supports facilities, equipment, and technology management with specific funds for capital improvements, depreciation, and replacements.
- The school's curricular, facilities, and technological improvements, are done in alignment with the mission and the school's planning and curricular goals, and are consistent with environmental stewardship.

Critical Growth Areas as Identified by the School Self-Study

- Domain 1: The leader/leadership team collaborates with other institutions (for example, Catholic Charities, Catholic higher education, religious congregation-sponsored programs) to provide opportunities for parents to grow in the knowledge and practice of the faith.
- Domain 2: The leader/leadership team takes responsibility for the development and oversight of personnel, including recruitment, professional growth, faith formation, and formal assessment of faculty and staff in compliance with (arch) diocesan policies and or religious congregation sponsorship policies.
- Domain 3: Guidance services, wellness programs, behavior management programs, and ancillary services provide the necessary support for students to successfully complete the school program.
- Domain 4: Financial plans include educational materials for distribution to all members of the community explaining the total cost per child and how that cost is met by identifying the percentage of cost that is paid for by tuition and the remaining amount of cost that is supported by other sources of revenue.

Additional Critical Growth Areas Identified by the Visiting Committee

N/A

Final Comments by the Visiting Committee

We, the Visiting Committee, wish to commend you, the administration, faculty, staff, parents, and student body of J.E. Cosgriff Memorial Catholic School for working together to make the school a loving, caring and learning environment. We pray that the good work that you have done and your vision for the future will help you become an even better school.

The team found our three days at J.E. Cosgriff Memorial Catholic School professionally enriching and personally rewarding. We experienced a community where everyone is striving to provide a Catholic environment and where quality education for the whole child is a priority. This is truly a special place.

We wish to thank all of you, principal, faculty, staff, parents and students for your warm and gracious welcome.

May the Christ we serve bless you with every success as you journey into your future.